

## **Deacon's Recommend Church Call an Intentional Interim Pastor**

The time between one Pastor leaving and the next Pastor coming on board can be one of the most productive times in the life of the Church. It is a time of preparation and reflection; a time to affirm our values and clarify who we are and want to be as God's People in Harrodsburg, Kentucky.

The role of an Intentional Interim Pastor is to be Pastor and do the things Pastor's do. The role of the Intentional Interim is also to be a consultant and help the Church value her past, affirm her present and embrace her future. To accomplish those worthy and necessary goals the Church, the People must be heard. A Transitional Team of 6-24 is appointed, trained and then set loose to listen to the people as we seek to discover, discern and clarify God's will for HBC. This lay led Transition Team, with direction and assistance from the Intentional Interim Pastor leads the Congregation in a self-study focused on the following areas:

- **Heritage:** *reviewing how the congregation has been shaped and formed*
  - **Mission:** *defining and redefining sense of purpose and direction*
  - **Leadership:** *reviewing the congregation's ways of organizing and developing new and effective clergy and lay leadership*
  - **Connections:** *discovering all the relationships and networks a faith community builds beyond itself*
  - **Future:** *synthesizing the interim work, activating and training the pastoral search or call committee, and coaching the committee (as requested) to accomplish its work*
- (Source: Center for Congregational Health.)

The importance of this exercise is this. A profile of the Church's values, expectations, dreams and traditions is developed. This profile is invaluable to the Pastor Search Committee as they seek a new Pastor. Now the Search Committee can say this is who we are, this is what we value, this is where God is leading us; can you help us get there?

At a called business session, Sunday April 30 in the Sanctuary during the Sunday School hour, the Deacon Body will present the following motion...

*" The Deacon Body recommends that HBC call an Intentional Interim Pastor to perform such duties of a Pastor as agreed upon with the Interim Search*

*Committee and to serve as a Consultant/Leader as the Church Transition Team leads the Congregation in a self-study and develops and presents a final written report of their findings and conclusions to the Congregation.”*

**Note:** Details of the covenant agreement with the Intentional Interim Pastor will be negotiated by the Interim Search Committee and approved by the Church in business session. The Interim Search Committee has been appointed by the Chairman of the Deacons.

**Note:** The Constitution and Bylaws outlines the process to form the Pastoral Search Committee. A Pastoral Search Committee will be formed quickly and function concurrently alongside the work of the Intentional Interim and Transition Study Team.

Finally, in addition to discussion at the called business session on April 30, a brief article explaining in detail the Intentional Interim Process is posted on our Church website with a link to a brief video also explaining the process. The article is available in print form at the back of the Sanctuary and by email for those who request it through the Church Office. If you would like to speak to someone one on one, please contact your Deacon or Chairman of the Deacons, Rick White.

Video Link: <https://healthychurch.org/interim-ministry/video-introduction-interim-ministry/> Center for Congregational Health

In Christ,

Deacon Body  
Harrodsburg Baptist Church